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| **Key Learning Outcomes by Degree Level** |
|  | Associate | Bachelor | Master | Doctoral |
| Critical Thinking | Recognize existing connections amongideas or solutions. | Demonstrate an ability to obtain and process information in order to make decisions and solve problems. | Integrate theory and practice in the process of complex problem solving. | Integrate alternate, divergent, orcontradictory perspectives or ideas fully. |
| Teamwork | Recognize the key elements of a successful team. | Contribute to the development of a high performing team and collaborative environment. | Contribute effectively to the achievement of organizational goals in a team environment. | N/A |
| Communication | Communicate effectively via multiple channels of exchange/interaction, including oral and written. | Deliver effective and professional communications using a variety of delivery venues. | Demonstrate highly-developed communication and collaboration skills needed by effective business professionals. | Present scholarly work via appropriate communication channels. |
| Business Core | Describe the introductory concepts of traditional areas of business. | Apply major concepts within the traditional areas of business. | Analyze complex data with multiple implications for business decision-making | Demonstrate advanced knowledge and competencies in a major field of study in business |
| Analytical Tools | Utilize decision-support tools | Apply decision-support tools to business decision making. | Analyze complex data with multiple implications for business decision-making | Analyze existing theories to draw data-supported conclusions |
| Leadership | Recognize skills required in planning, organizing, controlling, and leading in a business scenario. | Apply strategic planning skills to effect a change initiative in a business scenario. | Analyze leadership and strategic management skills for a significant change initiative. | Execute a plan to complete a significant piece of work in a specific discipline of study. |
| Environment | Recognize business, ethical, and cultural issues within a global environment. | Apply legal, ethical, and economic standards of business within a global environment. | Evaluate the legal, social, economic, and global environments of business | Evaluate the impacts of global, ethical, and social responsibilities of business. |
| Scholarship | Demonstrate an ability to find and use reference tools. | Utilize research skills in business problem solving | Integrate research and theory in complex business problem solving. | Contribute to the body of knowledge in the study of business |