

SYLLABUS
Faculty of Law

Course Unit Code	Course Title	Credits	ECTS Value
LAW433	Labor Law	3	5
Prerequisite Courses:	No		
Language of Instruction:	Turkish	Lesson Teaching Style:	Face to face
Course Type and Level:	Compulsory // Spring Semester / Undergraduate		
Title, Name and Surname of the Instructor of the Course		Course Hours	Office Hours
Prof. Dr. Zeki Okur		Thursday 15.00-17.20	Mon.:10.00-12.00 Fri:10.00-12.00
Communication	zekiokur@hotmail.com		
Course Coordinator:	Prof. Dr. Zeki Okur		
Objectives of the Course			
Course Learning Outcomes	Upon successful completion of this course, the student will be able to:		Relations
			Program Outcomes
			Net Contribution
	1	To be able to explain the rules and concepts of Individual Labor Law.	1,3,4
2	To be able to explain the rules and concepts of Collective Labor Law.	1,3,4	4
3	It should be able to solve problems by correctly analyzing the events related to Individual and Collective Labor Law.	1,3	5
Course Description:	Within the scope of this course, basic Concepts in Labor Law, Employment Contract, Unions and Collective Bargaining Agreement will be discussed.		
Course Contents: (Weekly Lesson Plan)			
Week	Topic	Preparation	Teaching Methods and Techniques
1	General Knowledge and Basic Concepts	Textbook, lecture notes and information noted in class, law	Lecture, Question and Answer
2	Scope of Labor Law	Textbook, lecture notes and information noted in class, law	Lecture, Question and Answer
3	Employment contract and its types	Textbook, lecture notes and information noted in class, law	Lecture, Discussion
4	Obligation to Make an Employment Contract, Transfer and Invalidity	Textbook, lecture notes and	Lecture, Question and Answer

		information noted in class, law	
5	Employee's Obligations and Liability	Textbook, lecture notes and information noted in class, law	Lecture, Question and Answer, Legislation Review
6	Employer's Wage Payment Obligation	Textbook, lecture notes and information noted in class, law	Lecture, Question and Answer
7	Termination of Employment Contract and Termination for Time	Textbook, lecture notes and information noted in class, law	Lecture, Question and Answer
8	Midterm Exam (30 March-10 April)		
9	Midterm Exam (March 30 - April 10)		
10	Job Security and Reinstatement	Textbook, lecture notes and information noted in class, law	Lecture, Question and Answer
11	Valid Reasons for Termination	Textbook, lecture notes and information noted in class, law	Lecture, Question and Answer, Discussion
12	Justified Termination	Textbook, lecture notes and information noted in class, law	Lecture, Question and Answer, Discussion
13	Wrongful Termination	Textbook, lecture notes and information noted in class, law	Lecture, Question and Answer
14	Severance Pay	Textbook, lecture notes and information noted in class, law	Lecture, Discussion
15	FEAST OF SACRIFICE	Textbook, lecture notes and information noted in class, law	Lecture, Decision Review
16	General Review, Practical Study	Textbook, lecture notes and information noted in class, law	Lecture, Question and Answer
17	Final Exam (01 June -12 June)		
18	Final Exam (01 June- 12 June)		

Course Resources

Textbook:	Nuri Çelik&Nurşen Caniklioğlu&Talat Canbolat&Ercüment Özkaraca, Labor Law Lessons, 36. Press. Istanbul 2023. Sarper Süzek, Labor Law, 24. Press Istanbul 2024.
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Course Assessment and Evaluation

Events	Number	Contribution	Notes
Midterm Exam	1	%40	Written Exam
Project			
Homework			
Presentation			
Portfolio			
Finale	1	%60	Written Exam

ECTS Table			
Content	Number	Hour	Sum
Course duration	14	3	42
Out-of-Class Work	14	3	42
Assignments			
Presentation			
Project			
Midterm Exam (Midterm Exam Duration + Midterm Exam Preparation)	1	20	20
Final Exam (Final Exam Duration + Final Exam Preparation)	1	35	35
		Sum:	139
		Total of 30:	139/30=4.633=5
		AKTS Credits:	5

2024-2025 FALL SEMESTER
LAW 433 LABOUR LAW



