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| COURSE SYLLABUS  Vocational School | | | | | | | | | | | | | | | | |
| Course Code | | | **Course Name** | | | | | | | **Credit** | | | | ECTS Value | | |
| HUK-204 | | | Labor and Social Security Law | | | | | | | 2-0-2 | | | | 6 | | |
| Prerequisite Courses: | | | - | | | | | | | | | | | | | |
| Language of Instruction: | | | Turkish | | | **Course Delivery Method:** | | | | | Face-to-face | | | | | |
| Course Type and Level: | | | Required/2nd Year-Spring Semester | | | | | | | | | | | | | |
| Instructor's Title, First Name, and Last Name | | | | | | **Class Time** | | | | **Office Hours** | | | | Contact | | |
| Lecturer Dilara ÇIPLAK | | | | | | - | | | | Wednesday 9:00 AM-4:30 PM | | | | dilaraciplak@cag.edu.tr | | |
| Course Coordinator: | | |  | | | | | | | | | | | | | |
| Course Objective | | | | | | | | | | | | | | | | |
| Learning Outcomes | Students who successfully complete this course will be able to: | | | | | | | | | | | | Relationships | | | |
| Program Outcomes | | | Net Contribution |
| 1 | | Gain knowledge about the basic concepts of Labor Law. | | | | | | | | | | 1,2, 3, 4, 5, 8 | | | 5, 5, 5, 5, 3, 4 |
| 2 | | Becomes proficient in the application areas of Labor Law. | | | | | | | | | | 1, 2, 3, 4, 8, 9 | | | 5, 5, 5, 5, 4, 3 |
| 3 | | Has knowledge of collective labor law. | | | | | | | | | | 1, 2, 3, 4, 5, 8 | | | 5, 5, 5, 5, 5, 4 |
| 4 | | Has basic knowledge of social security law. | | | | | | | | | | 1, 2, 3, 4, 5, 8 | | | 5, 5, 5, 5, 3, 4 |
| Course Content: | | | This course covers the subject matter, purpose, sources, fundamental concepts, and scope of labor law; the concept and types of employment contracts; obligations arising from employment contracts; termination of employment contracts; occupational health and safety; collective bargaining agreements; unions; strikes; and lockouts. | | | | | | | | | | | | | |
| Course Content: (Weekly Lesson Plan) | | | | | | | | | | | | | | | | |
| Week | | **Topic** | | | | | **Preparation** | | | | | Teaching Methods and Techniques | | | | |
| 1 | | Introduction to Labor Law, Resources, and Basic Concepts | | | | | Textbook, Slides | | | | | Lecture, legislation review, Q&A | | | | |
| 2 | | Scope of Labor Law and Employment Contracts | | | | | Textbook, Slides | | | | | Lecture, case study, legal analysis | | | | |
| 3 | | Obligations of the Parties in the Employment Contract, Working and Rest Periods | | | | | Textbook, Slides | | | | | Lecture, case study, legal analysis | | | | |
| 4 | | Termination of the Employment Contract | | | | | Textbook, Slides | | | | | Lecture, case study, legal analysis | | | | |
| 5 | | Employment Security | | | | | Textbook, Slides | | | | | Lecture, case study, legal review | | | | |
| 6 | | Seniority Compensation Work Certificate and Release Form | | | | | Textbook, Slides | | | | | Lecture, case study, legal review | | | | |
| 7 | | Occupational Health and Safety | | | | | Textbook, Slides | | | | | Lectures, case studies, regulatory review | | | | |
| 8 | | Midterm Exam | | | | |  | | | | |  | | | | |
| 9 | | Labor Law | | | | |  | | | | |  | | | | |
| 10 | | The Concept, Development, and Scope of Social Security | | | | | Textbook, Slides | | | | | Lecture, case analysis, legislation review | | | | |
| 11 | | Reporting the Workplace and Insured Persons to the Institution, Premiums, and Premium Certificate | | | | | Textbook, Slides | | | | | Lecture, case study, legal review | | | | |
| 12 | | Workplace Accidents and Occupational Diseases Insurance, Sickness and Maternity Insurance | | | | | Textbook, Slides | | | | | Lecture, case study, legal review | | | | |
| 13 | | Disability, Old Age, and Death Insurance | | | | | Textbook, Slides | | | | | Lecture, case study, legal analysis | | | | |
| 14 | | Unemployment and General Health Insurance, Service Borrowing, and Service Consolidation | | | | | Textbook, Slides | | | | | Lecture, case study, legal analysis | | | | |
| 15 | | Review of Supreme Court Decisions | | | | | Textbook, Slides | | | | | Lecture, case study, legislation review discussion | | | | |
| 16 | | General Review, Observation of Student Development | | | | | Textbook, Slides | | | | | Lecture, question and answer | | | | |
| 17 | | Final Exam | | | | |  | | | | |  | | | | |
| 18 | | Final Exam | | | | |  | | | | |  | | | | |
| Course Resources | | | | | | | | | | | | | | | | |
| Textbook: | | | | Prof. Dr. Müjdat Şakar, Labor Law and Social Security Law, Beta Publishing House, 15th Edition, 2024. | | | | | | | | | | | | |
| Recommended Resources: | | | | Course Slides | | | | | | | | | | | | |
| Course Assessment and Evaluation | | | | | | | | | | | | | | | | |
| Activities | | | | **Number** | **Contribution** | | | Notes | | | | | | | | |
| Midterm Exam | | | | 1 | 30% | | | It will be conducted in written and multiple-choice formats. | | | | | | | | |
| Project | | | |  |  | | |  | | | | | | | | |
| Assignment | | | |  |  | | |  | | | | | | | | |
| Presentation | | | |  |  | | |  | | | | | | | | |
| Participation / In-process activities | | | | 1 | 10 | | | Active participation in discussions, group work, and in-class activities | | | | | | | | |
| Final | | | | 1 | 60 | | | Will be conducted in written and multiple-choice formats | | | | | | | | |
| ECTS Table | | | | | | | | | | | | | | | | |
| Content | | | | | **Number** | | | | **Hours** | | | | | | Total | |
| Course Duration | | | | | **14** | | | | **2** | | | | | | 28 | |
| Out-of-Class Work | | | | | **14** | | | | **7** | | | | | | 98 | |
| Homework | | | | |  | | | |  | | | | | |  | |
| Presentation | | | | |  | | | |  | | | | | |  | |
| Participation / In-process activities | | | | | **14** | | | | **2** | | | | | | 28 | |
| Midterm Exam (Midterm Exam Duration + Midterm Exam Preparation) | | | | | **1** | | | | **8** | | | | | | 8 | |
| Final Exam (Final Exam Duration + Final Exam Preparation) | | | | | **1** | | | | **18** | | | | | | 18 | |
| Total: | | | | | | | | | | | | | | | 180 | |
| Total / 30: | | | | | | | | | | | | | | | 128 ÷ 30 = 6 | |
| ECTS Credit: | | | | | | | | | | | | | | | 6 | |

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| Past Term Achievements | |
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