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| ***CAG UNIVERSITY***  ***FACULTY OF ECONOMICS AND ADMINISTRATIVE SCIENCES***  ***PSYCHOLOGY*** | | | | | | | | | | | | | | | | | | | | | | | |
| **Course Code** | | | | **Course Name** | | | | | | | | | | | | **Credits** | | | | | **ECTS** | | |
| **PSI 520** | | | | Industrial Psychology | | | | | | | | | | | | 3 (3-0-0) | | | | | **8** | | |
| **Prerequisite** | | | | | | | | **No** | | | | | | | | | | | | | | | |
| **The Language Of Instruction** | | | | | | | | Turkish | | | | **Learning Method** | | | | | | **Face to face** | | | | | |
| **Course Type and Level** | | | | | | | | **Compulsory/Master** | | | | | | | | | | | | | | | |
| **Faculty** | | | | | **Their names are** | | | | | | **Lesson Hours** | | | | | | **Interview Time** | | | | **Communication** | | |
| **Course Coordinator** | | | | | Assoc. Prof. Dr. Murat Koç | | | | | | Wednesday 13.30-16.30 | | | | | | Friday  14:00-16:00 | | | | [**muratkoc@cag.edu.tr**](mailto:muratkoc@cag.edu.tr) | | |
| **The Aim Of The Course Is** | | | | | In industry, one of the most important elements of human behavior and the factors affecting them, understanding people and manage them is the most important key to understanding the people and putting out positive ways to redirect him due to a psychological viewpoint and psychology science to explain to students with the advantage of fundamental principles. | | | | | | | | | | | | | | | | | | |
| **Course Learning Outcomes** | |  | A student who successfully complete the course | | | | | | | | | | | | | | | | | **Relations** | | | |
| **Program Output** | | | **Net Effect** |
| 1 | Can Define the importance of human relationships in the workplace | | | | | | | | | | | | | | | | | 1 | | | **5** |
| 2 | Can Define An administrator's functions, roles and skills | | | | | | | | | | | | | | | | | 3 & 4 | | | **4 & 4** |
| 3 | Can Define Organizational behavior (OB) concept on | | | | | | | | | | | | | | | | | 5 | | | **5** |
| 4 | Can Define the contribution to the systematic study of OB | | | | | | | | | | | | | | | | | 3 | | | **4 & 4** |
| 5 | Can list behavioral science disciplines use their relationship | | | | | | | | | | | | | | | | | 5 | | | **5** |
| 6 | Must be familiar with the theory in General | | | | | | | | | | | | | | | | | 8 | | | **4** |
| **Course Description:** Course students the values, motivation, personality and work groups and teams, leadership and power and policy issues such as conflict and negotiation with weighted, Will focus on Industrial Psychology focus issues. | | | | | | | | | | | | | | | | | | | | | | | |
| **Course Content: (Weekly Lesson Plan)** | | | | | | | | | | | | | | | | | | | | | | | |
| **Week** | **Topic** | | | | | | | | | | | | **Preparation** | | | | | | **Teaching Method** | | | | |
| **1** | Introduction to Industrial Psychology? | | | | | | | | | | | | Textbook Chapter 1 | | | | | | Lecture and Discussion | | | | |
| **2** | Research Methods In Industrial Psychology | | | | | | | | | | | | Textbook part 2 | | | | | | Lecture and Discussion | | | | |
| **3** | Job Analysis | | | | | | | | | | | | Textbook, Chapter 3 | | | | | | Lecture and Discussion | | | | |
| **4** | Ileana Discovery | | | | | | | | | | | | Textbook Chapter 4 | | | | | | Lecture and Discussion | | | | |
| **5** | Ileana Evaluations | | | | | | | | | | | | Textbook, Chapter 5 | | | | | | Lecture and Discussion | | | | |
| **6** | Performance Evaluation | | | | | | | | | | | | Textbook, Chapter 6 | | | | | | Lecture and Discussion | | | | |
| **7** | Ilias training and development | | | | | | | | | | | | Textbook, Chapter 7 | | | | | | Lecture and Discussion | | | | |
| **8** | Motivation | | | | | | | | | | | | Textbook, Chapter 8 | | | | | | Lecture and Discussion | | | | |
| **9** | Positive Ilias Attitudes and behaviors | | | | | | | | | | | | Textbook, Chapter 9 | | | | | | Lecture and Discussion | | | | |
| **10** | Employee Stress | | | | | | | | | | | | Textbook, Chapter 11 | | | | | | Lecture and Discussion | | | | |
| **11** | Workplace Communication | | | | | | | | | | | | Textbook, Chapter 11 | | | | | | Lecture and Discussion | | | | |
| **12** | Power and politics | | | | | | | | | | | | Textbook chapter 14 | | | | | | Lecture and Discussion | | | | |
| **13** | Groups and Leadership | | | | | | | | | | | | Textbook Chapter 12.13 | | | | | | Lecture and Discussion | | | | |
| **14** | Organizational Culture | | | | | | | | | | | | Textbook, chapter 15 | | | | | | Lecture and Discussion | | | | |
| **RESOURCES** | | | | | | | | | | | | | | | | | | | | | | | |
| **Textbook** | | | | | | **Introduction to industrial and Organizational Psychology, Industrial/Organizational Psychology, Ronald E. Riggio, Pearson 6. All in-house Translation, may 2014** | | | | | | | | | | | | | | | | | |
| **Other Resources** | | | | | | **Will be notified.** | | | | | | | | | | | | | | | | | |
| **Sharing Materials** | | | | | | **The instructor lectures slides** | | | | | | | | | | | | | | | | | |
| **EVALUATION METHODS** | | | | | | | | | | | | | | | | | | | | | | | |
| **Activities** | | | | | | | **Number** | | | **Impact** | | | | **Description** | | | | | | | | | |
| **Midterm Exam** | | | | | | | **1** | | | **40%** | | | |  | | | | | | | | | |
| **Term Paper + Quizes** | | | | | | | **1** | | | **10%** | | | |  | | | | | | | | | |
| **The Effect Of Final Exam;** | | | | | | | **1** | | | **50%** | | | |  | | | | | | | | | |
| **ECTS TABLE** | | | | | | | | | | | | | | | | | | | | | | | |
| **Content** | | | | | | | | | **Number** | | | | | | **Hours** | | | | | | | **Total** | |
| **Class Time** | | | | | | | | | **14** | | | | | | **3** | | | | | | | **42** | |
| **Lecture-Downtime** | | | | | | | | | **14** | | | | | | **4** | | | | | | | **56** | |
| **Presentations** | | | | | | | | | **2** | | | | | | **20** | | | | | | | **40** | |
| **Midterm Exam** | | | | | | | | | **1** | | | | | | **30** | | | | | | | **30** | |
| **Term Paper** | | | | | | | | | **1** | | | | | | **30** | | | | | | | **30** | |
| **Final Exam** | | | | | | | | | **1** | | | | | | **30** | | | | | | | **30** | |
| **Total**  **Total/30**  **Ects Credits** | | | | | | | | | | | | | | | | | | | | | | **228** | |
| **228/30 = 7.6** | |
| **8** | |
| **PAST ACHIEVEMENTS:** | | | | | | | | | | | | | | | | | | | | | |  | |