

SYLLABUS
FACULTY OF ECONOMICS AND ADMINISTRATIVE SCIENCES

Course Code	Course Title	Credit	ECTS	
MAN 220	Anadolu Vacuum - Leadership & Organizational Behavior	3 (3-0-3)	6	
Prerequisite Courses:	None			
Language of Instruction:	English	Mode of Instruction:	Face to face	
Course Type and Level:	Compulsory/Elective/2.Year/Spring Semester			
Title, First Name, and Last Name of the Course Instructor		Lecture Hours	Office Hours	
Prof. Dr. Ünal AY		Thursday 10:15-12:35	Thursday 13:30-15:30	
Teaching Assistant:	Res. Asst. Beste ZORLULAR		unalay@cag.edu.tr bestezorlular@cag.edu.tr	
Course Objective: This course aims to develop students' understanding of leadership theories and organizational behavior principles to enhance managerial effectiveness. Students will explore key leadership styles, motivation strategies, team dynamics, and decision-making processes within organizations. The course also examines the impact of organizational culture, communication, and change management on employee performance and organizational success. By analyzing real-world cases, students will develop critical thinking and problem-solving skills to apply effective leadership and behavioral strategies in diverse organizational settings.				
Course Learning Outcomes	Upon successful completion of this course, the student will be able to;		Relationship	
			Prog. Output	Net Effect
	1	To develop an effective organizational structure for the company.	1	5
	2	To understand the Global Organizations	3,4	4,4
	3	To interpret the internal and external effects on organizations	5	5
	4	To develop the organizational innovation	3	4,4
	5	To understand the workplace design	5	5
6	To understand the control process in an organization in its life cycle	8	4	
Course Content:	This course provides students with theoretical and practical knowledge of organizational design. It covers the basic features of organizational structure, the relationship between strategy, organization, and effectiveness, organizational design in the global business environment, technology and organizations, organizational culture and ethical values, as well as innovation and change. The course is supported by examples and case studies, particularly from Turkey.			
Course Contents: (Weekly Course Plan)				
Weeks	Topics	Preparation	Teaching Methods and Techniques	
1	Introduction, Course Content	None	Presentation & Discussion	
2	What is organizational behavior	Textbook Chapter 1	Presentation & Discussion	
3	Diversity, Equity, and Inclusion in Organizations	Textbook Chapter 2	Presentation & Discussion	
4	Job Attitudes	Textbook Chapter 3	Presentation & Discussion	
5	Emotions and Moods	Textbook Chapter 4	Presentation & Discussion	
6	Corporate Social Responsibilities	Textbook Chapter 5	Presentation & Discussion	
7	Personality and Individual Differences	Textbook Chapter 6	Presentation & Discussion	

8	Midterm Exam		
9	Midterm Exam		
10	Perception and Individual Decision Making	Textbook Chapter 6	Presentation & Discussion
11	Motivation Concepts	Textbook Chapter 7	Presentation & Discussion
12	Motivation: From Concepts to Applications	Textbook Chapter 8	Presentation & Discussion
13	Foundations of Group Behavior	Textbook Chapter 9	Presentation & Discussion
14	Leadership	Textbook Chapter 12	Presentation & Discussion
15	Organizational Culture	Textbook Chapter 16	Presentation & Discussion
16	Organizational Change and Stress Management	Textbook Chapter 18	Presentation & Discussion
17	Final Exam		
18	Final Exam		

Course Resources

Textbook:	Stephen P. Robbins & Timothy A. Judge, Organizational Behaviour, 2023, 19 th Edition
Recommended Resources:	Richard Daft, Understanding The Theory and Design of Organizations, 2010.

Course Assessment and Evaluation

Activities	Number	Effect	Notes
Midterm Exam	1	%30	
Class Participation	1	%10	
Final	1	%60	

ECTS Table

Content	Number	Hours	Total
Course Duration	14	3	42
Out-of-Class Work	14	4	56
Midterm Exam	1	45	40
Final Project	1	45	40
Total:			188
Total / 30:			188/30=6,26
ECTS Credit:			6

GRADING

One assignment will be given before the midterm exam and one assignment after the midterm exam. Each assignment is worth 20 points.

- 20 points from the pre-midterm assignment + 80 points from the midterm exam
- 20 points from the post-midterm assignment + 80 points from the final exam

The midterm exam will constitute 30% of the final grade, and the final exam will constitute 60% of the final grade. Assignment topics will be distributed during class. Each assignment should be approximately *500 words* and must be *handwritten*.