

SYLLABUS
Faculty of Law

Course Code	Course Title	Credits	ECTS Value	
LAW 376	Organizational Behavior for Lawyers	(1-1-2)	3	
Prerequisite Courses:	None			
Course Language:	Turkish	Course Delivery Mode:	Face-to-Face	
Course Type and Level:	Elective / Spring Semester / Bachelor's Degree			
Instructor's Title, Name, and Surname		Course Hours	Contact	
Prof. Dr. Murat KOÇ		2	muratkoc@cag.edu.tr	
Course Coordinator:	Asst. Prof. Dr. Yonca BİR		yoncabir@cag.edu.tr	
Course Objectives				
Course Learning Outcomes	Upon successful completion of this course, the student will be able to;		Relations	
			Program Outcomes	Net Contribution
	1	Explain the basic concepts of organizational behavior and its relationship with the legal profession.	7	5
	2	Analyze individual and group behaviors.	3	5
	3	Evaluate how to use organizational psychology in legal decision-making processes.	3	5
	4	Explain the concepts of personality and attitude.	5	4
	5	Define the concepts of job satisfaction, organizational commitment, organizational justice.	5	4
	6	Discuss the importance of human relations skills in the workplace.	10	5
7	Apply effective communication and leadership skills in law firms and within corporate structures.	10	5	
Course Content:	The main topics of organizational behavior will be emphasized, with an emphasis on personality and values, organizational culture, decision-making processes, motivation, groups and teams, leadership and power, and politics and employee stress.			
Course Schedule (Weekly Plan)				
Week	Topic	Preparation	Teaching Methods and Techniques	
1	Introduction to the Course, Getting Acquainted and Sharing Expectations	Course syllabus; students write their expectations and prepare a short paragraph to introduce themselves	Lecture, Padlet application	
2	Concept of Organizational Behavior	At the end of the class, students prepare a short summary on the importance of organizational behavior	Lecture, In-class written reflective activity and group work	
3	Diversity in Organizations	Students share an example from daily life.	Lecture, Group work	

4	Attitudes and Job Satisfaction	Students analyze the scenario presented in class and prepare a short response.	Lecture, Group work, In-class scenario analysis
5	Emotions and Moods	Before class, preparing a short briefing note.	Lecture, Group work, Storytelling
6	Personality and Values	Conducting research on the topic and examining relevant examples. Self-assessment test	Lecture, Discussion, Q&A session In-class survey
7	Perception and Individual Decision-Making	Before class, students find an example case	Lecture, Group work, Case analysis
8	Midterm Exam		
9	Midterm Exam		
10	Motivation	Before class, students find a relevant article and bring it to class.	Lecture, Group work, In-class text analysis
11	Foundations of Group Behavior	Prepare 3 questions on the topic and bring to class	Student Panels, Lecture, Debate
12	Employee Stress	Before class, prepare a short information note on the topic	Lecture, Group work, Discussion
13	Organizational Culture & Understanding Work Teams	Before class, find a sample case and bring to class	Lecture, Group work, Case analysis
14	Communication	Students find an example related to the topic before the class and share it in class.	Lecture, In-class text analysis, Case study analysis
15	Power and Politics	Examine examples of power and organizational politics in the workplace.	Lecture, Q&A session
16	Leadership	Choose an approach and prepare a sample case	Lecture, In-class Group work, Case analysis
17	Final Exam		
18	Final Exam		

Course Resources

Textbook:	Stephan Robbins & Timothy A. Judge, 2021, Örgütsel Davranış (Trans. İnci Erdem, Hayat Ebru Erdost Çolak, İlkur Özalp Türetgen, Gökçe Başbuğ, Melek Tüz, Güven Ordun, Fatma Ayanoğlu Şişman, Azmi Yalçın), Nobel Publishing.
Recommended References:	Sevim Çeven, 2024, Örgütsel Davranış, Eğitim Publishing.

Course Assessment and Evaluation

Activities	Number	Percentile	Notes
Midterm Exam	1	%40	Written exam
Fieldwork	1	%10	Survey application
Final	1	%50	Comprehensive written exam

ECTS Table

Content	Number	Hours	Total
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Course Duration	14	2	28
Out-of-Class Study	14	2	28
Fieldwork	1	10	10
Midterm Exam (Midterm Exam Duration + Midterm Exam Preparation)	1	15	15
Final Exam (Final Exam Duration + Final Exam Preparation)	1	20	20
Total:			101
Total / 30:			101/30=3.3
ECTS Credit:			3