

SYLLABUS
Graduate School of Social Sciences

Course Unit Code	Course Title		Credits	ECTS Value	
MAN 601	Organizational Behavior		(2-1-3)	15	
Prerequisite Courses:	None				
Language of Instruction:	Turkish	Lesson Teaching Style:	Face to face		
Course Type and Level:	Elective / Spring Semester / Doctorate				
Title, Name and Surname of the Instructor of the Course		Course Hours		Contact Now	
Prof. Dr. Murat KOÇ		3		muratkoc@cag.edu.tr	
Course Coordinator:	Asst. Prof. Dr. Prof. Yonca BİR			yoncabir@cag.edu.tr	
Objectives of the Course					
Course Learning Outcomes	Upon successful completion of this course, the student will be able to:			Relationships	
				Program Outcomes	Net Contribution
	1	Analyzes and critically evaluates the basic theories and current approaches in the field of organizational behavior at an advanced level.		7	5
	2	Compares theoretical models that explain behavior at the individual, group and organizational levels and interprets theoretical relationships.		3	5
	3	Critically examines and synthesizes the current academic literature in the field of organizational behavior.		3	5
	4	Analyzes behavioral problems that arise in organizations in line with scientific research methods and theoretical frameworks.		5	4
	5	Evaluates organizational processes such as leadership, motivation, organizational culture, power, conflict and decision-making within the framework of interdisciplinary approaches.		5	4
	6	Develops original research questions and conceptual models in the field of organizational behavior.		10	5
7	Presents and discusses research findings in the field of organizational behavior in academic and professional settings in line with scientific ethical principles.		10	5	
Course Description:	<p>Within the scope of this course, basic theoretical approaches and current research topics in the field of organizational behavior are discussed at an advanced level. Within the scope of the course, theories explaining behavior at individual, group and organizational levels are examined; Topics such as personality, values, perception, attitudes, motivation, leadership, power and politics, organizational culture, organizational commitment, job satisfaction, conflict management, decision-making processes and organizational change are discussed within the framework of current academic literature. In addition, new trends in organizational behavior (such as emotional intelligence, ethical leadership, psychological capital, workplace well-being, diversity and inclusion) are discussed and students are aimed to analyze critical literature and develop original research topics.</p>				
Course Contents: (Weekly Lesson Plan)					
Week	Subject	Preparation	Teaching Methods and Techniques		
1	Course Introduction, Meeting and Sharing Expectations About the Course	Writing the syllabus, course expectations from the students and preparing a short paragraph to introduce themselves	Lecture, Padlet app		

2	Development of the Field of Organizational Behavior and Theoretical Foundations	Summarizing at the end of the lesson	Lecture, In-class written reflective activity and group work
3	Research Approaches in Organizational Behavior and Current Literature	Students share a "scientific study example".	Lecture, Group work
4	The Foundations of Individual Behavior: Personality, Values, and Attitudes	Examine the scenario given in the lesson and prepare a response	Lecture, Group work, Case study, In-class scenario analysis
5	Perception, Cognitive Processes, and Decision-Making	Preparing an information note before the lesson	Narration, Group work, Storytelling
6	Motivation Theories and Current Motivation Approaches	Examination of research and examples on the subject Self-assessment test	Lecture, Discussion, Q&A session In-class Survey application
7	Emotional Intelligence, Psychological Capital and Employee Behavior	Before class, find a sample case and bring it to the classroom	Lecture, Group work, Case analysis
8	Midterm		
9	Leadership Theories and Current Leadership Approaches	Before class, find an article and bring it to class	Lecture, Group work, In-class text analysis
10	Power, Politics and Organizational Influence Processes	Preparing 3 questions on the subject and bringing them to the class	Student Panels, Debate
11	Organizational Culture and Organizational Climate	Preparing a pre-class information note on the subject	Lecture, Group work, Discussion
12	Communication	Before class, find a case study with the subject and share it in the class	Lecture, In-class Text Analysis and Case Analysis
13	Job Satisfaction, Organizational Commitment, and Employee Well-being	Examine examples in the workplace	Lecture, Q&A session
14	Organizational Change, Innovation and Digitalization	Selects an approach and prepares an example case	Lecture, In-class group work, Case analysis
15	Presentation of Current Research Topics and Academic Discussion	Before class, find an essay, bring it to class and present it	Lecture, Group work, In-class text analysis
16	Final		

Course Resources

Textbook:	Erdogan, I. (2019). Örgütsel Davranış. Beta Publishing.
Recommended Reading:	Özkalp, E. & Kirel, Ç. (2021). Örgütsel Davranış. Ekin Publishing.

Course Assessment and Evaluation

Events	Issue	Contribution	Notes
Midterm	2	%30	Assignment
Project	2	%20	Article Study
Final	2	%50	Assignment

ECTS Table

Content	Issue	Hours	Total
---------	-------	-------	-------

Course duration	14	3	42
Out-of-Class Work	14	3	42
Project	2	60	120
Midterm (Duration + Preparation)	1	60	120
Final (Duration + Preparation)	1	60	120
Total:			101
Total of 30:			444/30=14.8
ECTS Credits:			15