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| COURSE SYLLABUSVocational School |
| Course Code | **Course Name** | **Credit** | ECTS Value |
| MBH-210 | Labor and Social Security Law | 2-0-2 | 5 |
| Prerequisite Courses: | - |
| Language of Instruction: | Turkish | **Course Delivery Method:** | Face-to-face |
| Course Type and Level: | Elective/2nd Year/Spring Semester |
| Instructor's Title, First Name, and Last Name | **Class Time** | **Office Hours** | Contact |
| Lecturer Dilara ÇIPLAK | - | Wednesday 9:00 AM-4:30 PM | dilaraciplak@cag.edu.tr |
| Course Coordinator: |  |
| Course Objective |
| Learning Outcomes | Students who successfully complete this course will be able to: | Relationships |
| Program Outcomes | Net Contribution |
| 1 | Gain knowledge about the basic concepts of Labor Law. | 1,2, 3, 4, 5, 8 | 5, 5, 5, 5, 3, 4 |
| 2 | Becomes proficient in the application areas of Labor Law. | 1, 2, 3, 4, 8, 9 | 5, 5, 5, 5, 4, 3 |
| 3 | Has knowledge of collective labor law. | 1, 2, 3, 4, 5, 8  | 5, 5, 5, 5, 5, 4 |
| 4 | Has basic knowledge of social security law. | 1, 2, 3, 4, 5, 8 | 5, 5, 5, 5, 3, 4 |
| Course Content: | This course covers the subject matter, purpose, sources, fundamental concepts, and scope of labor law; the concept and types of employment contracts; obligations arising from employment contracts; termination of employment contracts; occupational health and safety; collective bargaining agreements; unions; strikes; and lockouts. |
| Course Content: (Weekly Lesson Plan) |
| Week | **Topic** | **Preparation** | Teaching Methods and Techniques |
| 1 | Introduction to Labor Law, Resources, and Basic Concepts |  Textbook, Slides | Lecture, legislation review, Q&A |
| 2 | Scope of Labor Law and Employment Contracts | Textbook, Slides | Lecture, case study, legal analysis |
| 3 | Obligations of the Parties in the Employment Contract, Working and Rest Periods | Textbook, Slides | Lecture, case study, legal analysis |
| 4 | Termination of the Employment Contract | Textbook, Slides | Lecture, case study, legal analysis |
| 5 | Employment Security | Textbook, Slides | Lecture, case study, legal review |
| 6 | Seniority Compensation Work Certificate and Release Form | Textbook, Slides | Presentation, case study, legal review |
| 7 | Occupational Health and Safety | Textbook, Slides | Lecture, case study, legal review |
| 8 | Midterm Exam |  |  |
| 9 | Labor Law |  |  |
| 10 | The Concept, Development, and Scope of Social Security | Textbook, Slides | Lecture, case analysis, legislation review |
| 11 | Reporting the Workplace and Insured Persons to the Institution, Premiums, and Premium Certificate | Textbook, Slides | Lecture, case study, legal review |
| 12 | Workplace Accidents and Occupational Diseases Insurance, Sickness and Maternity Insurance | Textbook, Slides | Lecture, case study, legal review |
| 13 | Disability, Old Age, and Death Insurance  | Textbook, Slides | Lecture, case study, legal analysis |
| 14 |  Unemployment and General Health Insurance, Service Debt and Service Consolidation | Textbook, Slides | Lecture, case study, legal analysis |
| 15 | Review of Supreme Court Decisions | Textbook, Slides | Lecture, case study, legislation review discussion |
| 16 | General Review, Observation of Student Development | Textbook, Slides | Lecture, question and answer |
| 17 | Final Exam |  |  |
| 18 | Final Exam |  |  |
| Course Resources |
| Textbook: | Prof. Dr. Müjdat Şakar, Labor Law and Social Security Law, Beta Publishing House, 15th Edition, 2024. |
| Recommended Resources:  | Course Slides |
| Course Assessment and Evaluation |
| Activities | **Number** | **Contribution** | Notes |
| Midterm Exam  | 1 | 30% | It will be conducted in written and multiple-choice formats.  |
| Project |  |  |  |
| Assignment |  |  |  |
| Presentation |  |  |  |
| Participation / In-process activities | 1 | 10 | Active participation in discussions, group work, and in-class activities |
| Final | 1 | 60 | Will be conducted in written and multiple-choice formats  |
| ECTS Table |
| Content | **Number** | **Hours** | Total |
| Course duration | **14** | **2** | 28 |
| Out-of-Class Work  | **14** | **4** | 56 |
| Homework  |  |  |  |
| Presentation |  |  |  |
| Participation / In-process activities | **14** | **1** | 14 |
| Midterm Exam (Midterm Exam Duration + Midterm Exam Preparation) | **1** | **10** | 10 |
| Final Exam (Final Exam Duration + Final Exam Preparation) | **1** | **20** | 20 |
| Total: | 133 |
| Total / 30: | 128 ÷ 30 ≈ 4.26 |
| ECTS Credit: | 5 |

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| Past Term Achievements |
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