

SYLLABUS
Vocational School

Course Unit Code	Course Title		Credits	ECTS Value	
MBH-210	Labor and Social Security Law		2-0-2	5	
Prerequisite Courses:	-				
Language of Instruction:	Turkish	Lesson Teaching Style:	Face to face		
Course Type and Level:	Elective/2 . Year / Spring Semester				
Title, Name and Surname of the Instructor of the Course		Course Hours	Office Hours	Communication	
Lecturer Dilara Çıplak		-	Wednesday 09.00-16.30	dilaraciplak@cag.edu.tr	
Course Coordinator:					
Objectives of the Course					
Course Learning Outcomes	Upon successful completion of this course, the student will be able to:			Relations	
				Program Outcomes	Net Contribution
	1	Explains and interprets the basic concepts of Labor Law.	1,2, 3, 4, 5, 8	5, 5, 5, 5, 3, 4	
	2	Compares and applies the application areas of Labor Law.	1, 2, 3, 4, 8, 9	5, 5, 5, 5, 4, 3	
	3	Explains the basic knowledge of collective labor law.	1, 2, 3, 4, 5, 8	5, 5, 5, 5, 5, 4	
	4	Explains basic information about social security law.	1, 2, 3, 4, 5, 8	5, 5, 5, 5, 3, 4	
Course Description:	In this course, students are taught about the subject, purpose, sources, basic concepts and scope of labor law, the concept and types of employment contracts, obligations arising from employment contracts, termination of employment contracts, occupational health and safety, collective bargaining agreements, unions, strikes, lockouts.				
Course Contents: (Weekly Lesson Plan)					
Week	Topic		Preparation	Teaching Methods and Techniques	
1	Introduction to Labor Law, Sources and Basic Concepts		Textbook, Slides	Lecture, legislation review, question and answer	
2	Scope of the Labor Law and Employment Contract		Textbook, Slides	Lecture, case analysis, legislation review	
3	Obligations of the Parties in the Employment Contract, Working and Rest Periods		Textbook, Slides	Lecture, case analysis, legislation review	
4	Termination of the Employment Contract		Textbook, Slides	Lecture, case analysis, legislation review	
5	Job Security		Textbook, Slides	Lecture, case analysis, legislation review	
6	Severance Pay Employment Certificate and Release		Textbook, Slides	Lecture, case analysis, legislation review	
7	Occupational Health and Safety		Textbook, Slides	Lecture, case analysis, legislation review	
8	Midterm Exam				
9	Midterm Exam				
10	The Concept of Social Security, Its Development and Scope		Textbook, Slides	Lecture, case analysis, legislation review	

11	Notification of the Workplace and the Insured to the Institution, Premiums and Premium Certificate	Textbook, Slides	Lecture, case analysis, legislation review
12	Occupational Accidents and Occupational Diseases Insurance, Sickness and Maternity Insurance	Textbook, Slides	Lecture, case analysis, legislation review
13	Disability, Old Age and Death Insurances	Textbook, Slides	Lecture, case analysis, legislation review
14	Unemployment and General Health Insurance, Service Borrowing and Consolidation of Services	Textbook, Slides	Lecture, case analysis, legislation review
15	Collective Labor Law	Textbook, Slides	Lecture, case analysis, legislation review
16	General Revision, Observation of Students' Development	Textbook, Slides	Lecture, question and answer
17	Final Exam		
18	Final Exam		

Course Resources

Textbook:	Prof. Dr. Müjdat Şakar, Labor Law and Social Security Law, Beta Publishing House, 15. Edition, 2024.
Recommended Reading:	Lecture Slides

Course Assessment and Evaluation

Events	Number	Contribution	Notes
Midterm Exam	1	30%	It will be held in written and multiple choice form
Project			
Homework			
Presentation			
Participation / In-process activities	1	10%	Active participation in discussions, group work, and classroom activities
Finale	1	60%	It will be held in written and multiple choice form

ECTS Table

Content	Number	Hour	Sum
Course duration	14	2	28
Out-of-Class Work	14	4	56
Assignments			
Presentation			
Participation / In-process activities	14	1	14
Midterm Exam (Midterm Exam Duration + Midterm Exam Preparation)	1	10	10
Final Exam (Final Exam Duration + Final Exam Preparation)	1	20	20
Sum:			133
Total of 30:			128÷ 30 ≈4,26
AKTS Credits:			5

Past Achievements
